

Overload Assignment Policy
January 2024

Effective as of 2024-2025 Academic Year

An overload assignment refers to additional teaching by full-time faculty over and above their normal instructional loads. It represents an exceptional circumstance in response to enrollment or personnel challenges. Overload assignments must be carefully managed by the dean to ensure that the quality of teaching and the performance of a faculty member's regular duties are not compromised. Each semester the dean will send the provost a list of all overloads assigned to faculty members in that college or school.

1. All faculty members at Yeshiva University with nine-month appointments may teach one overload course per semester while continuing to meet all expectations in her/his regular in-load assignments, including teaching, research, and service. For programs which run twelve months of the year, the overload will be limited to one course per semester with some discretion permitted by the dean, with the concurrence of the provost.
2. A member of the full-time faculty will be paid overload compensation at the established rate of each college or school.
3. Except for faculty with twelve-month contracts, summer teaching is not eligible for overload compensation.
4. This overload policy does not apply to: YU summer school, RIETS, and YU Global courses and degrees marketed to a national or international population.
5. Should a dean wish to recruit a faculty member from another YU college for an overload assignment, the faculty member's dean must approve the offer in advance. Should a university administrator other than a dean wish to recruit a faculty member for a teaching assignment (other than an occasional lecture), the dean of the appropriate college must approve before an offer is extended.
6. If a dean provides reassigned time to a faculty member for research or

departmental/college/school service, the faculty member presumably has no time to teach further courses and may not be granted an overload.

7. A faculty member with an administrative assignment will be compensated for that assignment with additional (non-overload) pay and, depending on the extent of those administrative duties, may receive reassigned time to allow for completion of his/her teaching and service responsibilities.
8. Deans, associate deans, and academic administrators with or without faculty status who elect to teach will not receive additional compensation.
9. Overload compensation is inappropriate for teaching that can be assigned on an in-load basis.