

Missouri State University

Social Work Programs/School of Mental Health and Behavioral Sciences

Position Title: Associate Professor (9 months), Tenure Track, School of Mental Health and Behavioral Sciences

Background

The social work faculty at Missouri State University (MSU) is searching for a colleague to join our vibrant and collegial academic unit. The position is for a tenure track, nine-month appointment at the Associate Professor rank. MSU has a Public Affairs Mission and is committed to the pillars of Cultural Competence, Ethical Leadership, and Community Engagement. MSU currently enrolls more than 24,000 students (approximately 20,000 undergraduates and 4,000 graduate students). The social work programs at MSU encompass both a seated and online BSW program and an online MSW program. The social work programs are part of the School of Mental Health and Behavioral Sciences and are housed in the McQueary College of Health and Human Services (MCHHS). MCHHS offers 15 different bachelor's degrees, 15 different graduate degrees, and six doctoral degrees. It is also home to the Learning Diagnostic Clinic, the MSU Care Clinic, the RStats (Research, Statistical Training, and Support) Institute, and the Speech-Language-Hearing Clinic. The ideal candidate will share MSU's commitment to our diverse student population and a desire for interprofessional collaboration.

Responsibilities

We seek a candidate who can demonstrate a commitment to inclusive teaching practices and lead students, faculty, and staff from diverse backgrounds and expertise in social work practice. The successful candidate will be knowledgeable about the use of student-focused pedagogy in the classroom to engage students in the learning process and will join a unit that provides students with access to high-impact practices aimed at increasing student retention, persistence, and success. Responsibilities include teaching both undergraduate and graduate students, advising and supporting undergraduate and graduate students in both our seated and online BSW program and online MSW program, active engagement in scholarly research, and service to the school, college, university, and community.

Qualifications

- PhD
- Candidates must have an MSW degree from a CSWE-accredited program or confirmed university eligibility through the International Social Work Degree Recognition and Evaluation Service before the projected start date.
- Potential for or evidence of innovative, learner-centered pedagogy.
- Demonstrated excellence in research.
- Ability to teach courses in the social work generalist curriculum at the undergraduate level and the advanced generalist graduate level.
- The ability or potential to mentor and support our student population.
- The ability to develop knowledge of, respect for, and skills to engage with those of other cultures or backgrounds is required.

Special Instructions to Applicants

The social work program is searching for two (2) tenure track positions. We intend to hire 1 assistant and 1 associate professor, or 2 assistant professors. The projected start date for both positions is the fall semester of 2025. Screening of applicants for both positions will begin November 1, 2024, and will continue until both positions are filled. To be considered for both tenure track positions you must submit your application materials to each posting.

Salary and Benefits

Salary and rank are commensurate with qualifications and experience. Benefits available include health, vision, life, and dental insurance, as well as a selection of several defined contribution retirement programs. Dependents and spouses of full-time MSU employees are entitled to tuition waivers for dependents, up to 15 credits/year. The position is a nine-month appointment.

Requested Start Date: Fall semester 2025

Application Materials, Contact, and Application Deadline

Screening of applications will begin on November 1, 2024, and will continue until the position is filled. Interested individuals should apply online at <https://jobs.missouristate.edu/>. Application documents to be submitted online are:

- 1) A letter of application/cover letter,
- 2) A *curriculum vitae*,
- 3) The names and contact information of at least three references,
- 4) Unofficial or official copies of all undergraduate and graduate school transcripts, and
- 5) A statement of teaching philosophy
- 6) A statement of research philosophy

Graduate transcripts will be required at the time of hire and, if applicable, eligibility through the International Social Work Degree Recognition and Evaluation Service.

Location and Environment

The School of Mental Health and Behavioral Sciences, Social Work Programs, is housed in the McQueary College of Health and Human Services, which promotes learning, scholarship, and service to the broader community. Our college provides state-of-the-art facilities and equipment supporting the departments and programs <https://www.missouristate.edu/mchhs/>.

Missouri State University is a selective-admissions, multi-campus metropolitan university system that recently celebrated 100 years of excellence in teaching, research, and service. Guided by a mission in public affairs, we move forward in providing leadership education for the 21st century. As the second largest university in the state, Missouri State University is home to more than 26,000 students. The University offers 102 undergraduate, 61 Master's, and 7 Doctoral programs within its 6 academic colleges and a Graduate College. The University is strongly committed to faculty development through internal grants programs, summer fellowships, sabbaticals, and the availability of an Academic Development Center. Missouri State University holds honors from noteworthy publications including Forbes magazine, The Princeton Review, and U.S. News & World Report <https://www.missouristate.edu/about/>.

The main campus of Missouri State University is located in the city of Springfield, known as the

gateway to the beautiful Ozarks. The city of Springfield has many attractions while still maintaining the feel of a safe community with a strong family focus. The city has been rated by Employment Review as one of the “Top Ten of America’s Best Places to Live and Work”. As a vibrant metropolitan area of 450,000 people, Springfield offers advantages in the areas of low cost of living, superior health care access, excellent public schools, and a wide range of entertainment, recreational, and cultural opportunities. <https://www.liveinspringfieldmo.com/>
<https://www.missouristate.edu/about/springfield-ozarks.htm>

Additional Information

See <http://jobs.missouristate.edu/postings/72057> for a full description of the position and to apply online. Missouri State University adheres to a strict non-discrimination policy and does not discriminate based on race, color, national origin (including ancestry, or any other subcategory of national origin recognized by applicable law), religion, sex (including marital status, family status, pregnancy, sexual orientation, gender identity, gender expression, or any other subcategory of sex recognized by applicable law), age, disability, veteran status, genetic information, or any other basis protected by applicable law in employment or any program or activity offered or sponsored by the University. Sex discrimination encompasses sexual harassment, which includes sexual violence, and is strictly prohibited by Title IX of the Education Amendments of 1972.

The University is dedicated to the goal of building a culturally diverse and inclusive faculty and staff committed to teaching and working in a multicultural environment and strongly encourages applications from women, persons from underrepresented ethnic and racial groups, individuals with disabilities, and covered veterans.

Employment will require a criminal background check at University Expense. Questions may be directed to Amanda Keys, Search Chair at AmandaKeys@missouristate.edu; Phone: 417-836-4213.