



YESHIVA UNIVERSITY
Security Department
Policy on Hate/Bias-Related Crimes

General

Yeshiva University is committed to maintaining an academic, work and living environment in which all individuals are treated with respect and dignity. Bias crimes, also known as hate crimes, where the crime is motivated by the perpetrator's bias toward certain actual or perceived personal characteristics of the victim (such as race, color, sex or gender, age, ancestry, nation origin, religious belief or practice, disability, sexual orientation, or political persuasion) are especially repugnant and will not be tolerated by the University. Examples of hate crimes may include, but are not limited to: threatening phone calls, hate mail (including electronic mail), physical assaults, vandalism, destruction of property, and fire bombings.

New York State Law

Under the New York State Hate Crimes Act of 2000 (codified as Article 485 of the New York State Penal Law), a person commits a hate crime when he or she commits an offense specified in the Act and either:

- A. intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct, or
- B. intentionally commits the act or acts constituting the offense in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability, or sexual orientation of a person, regardless of whether the belief or perception is correct.

The specified offenses are assault in the third degree; assault in the second degree; assault in the first degree; aggravated assault upon a person less than eleven years old; menacing in the first degree; menacing in the second degree; menacing in the third degree; reckless endangerment in the second degree; reckless endangerment in the first degree; manslaughter in the first degree; manslaughter in the second degree; murder in the second degree; stalking in the fourth degree; stalking in the third degree; stalking in the second degree; stalking in the first degree; rape in the first degree; criminal sexual act in the first degree; sexual abuse in the first degree; aggravated sexual abuse in the second degree; aggravated sexual abuse in the first degree; unlawful imprisonment in the second degree; unlawful imprisonment in the first degree; kidnapping in the second degree; kidnapping in the first degree; coercion in the second degree; coercion in the first degree; criminal trespass in the third degree; criminal trespass in the second degree; criminal trespass in the first degree; burglary in the third degree; burglary in the second degree; burglary in the first degree; criminal mischief in the fourth degree; criminal mischief in the third degree; criminal mischief in the second degree; criminal mischief in the first degree; arson in the fourth degree; arson in the third degree; arson in the second degree; arson in the first degree; petit larceny; grand larceny in the fourth degree; grand larceny in the third degree; grand larceny in the second degree; grand larceny in the first degree; robbery in the third degree; robbery in the second degree; robbery in the first degree; harassment in the first degree; aggravated harassment in the second degree; or any attempt or conspiracy to commit any of the foregoing offenses.

When a person is convicted of a hate crime where the specified offense is a violent felony offense, the hate crime shall be deemed a violent felony offense. When a person is convicted of a hate crime where the specified offense is a misdemeanor or a class C, D or E felony, the hate crime shall be deemed to be one category higher than the specified offense the defendant committed, or one category higher than the offense level applicable to the defendant's conviction for an attempt or conspiracy to commit a specified offense, whichever is applicable.

Clery Act

The University is required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the "Clery Act") to report all hate/bias-related crimes to the United States Department of Education as part of its annual crime statistics reporting. These crime statistics are included in the Annual Security Report published every year by the University on or about October 1st, which report is available online at <http://yu.edu/safety-security/reports/security/>. (Einstein's security reports can be found at [Security | Security | Albert Einstein College of Medicine \(einsteinmed.edu\)](http://Security | Security | Albert Einstein College of Medicine (einsteinmed.edu)))

Pursuant to the Clery Act, a hate crime is defined as any of the crimes otherwise reportable under the Clery Act, or any larceny-theft; simple assault; intimidation; destruction, damage, or vandalism of property; or other crimes involving bodily injury, in which the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

Complaint Procedure

Hate crimes should be reported to the University's Security Department or other campus security authorities:

- Title IX Coordinator (<http://yu.edu/titleIX/>)
- University Security Department (<http://yu.edu/safety-security>)
- Dean of Students (<http://yu.edu/dean-of-students/>)
- Office of Human Resources (<http://yu.edu/hr/>)
- Office of the General Counsel (<http://yu.edu/ogc/>)
- Undergraduate Office of Student Life (<http://yu.edu/osl/>)
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- Cardozo Office of Student Services and Advising (<http://cardozo.yu.edu/ossa>)
- Undergraduate Office of University Housing and Residence Life (<http://yu.edu/student-life/housing/men/> and <http://yu.edu/student-life/housing/women/>)
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A crime also may be reported anonymously to the University's confidential Compliance Hotline by calling the toll-free hotline at 866-447-5052 or via the web at <https://www.integrity-helpline.com/yu.jsp>.

If the crime is reported to anyone other than the Security Department, that other party will promptly notify the Security Department and an investigation will be commenced pursuant to appropriate guidelines. The Security Department may consult with, or refer the matter to, the New York City Police Department or other authorities as appropriate, and a warning may be issued to the campus community. The University recognizes the right of the victim to choose whether or not to pursue criminal action. The decision to pursue disciplinary action in no way will restrict the victim from filing criminal charges and vice versa.

If a complaint involves conduct subject to the University's Non-Discrimination and Anti-Harassment Policy & Complaint Procedures, it will be addressed in accordance with such policy.

Penalties for Commission of a Hate/Bias-Related Crime

University sanctions against a student found guilty of a hate crime can include a wide range of penalties including actions such as warning, restitution, probation, and up to and including expulsion (permanent separation) from the University. Penalties against faculty and staff are determined through established employment practices and may include up to termination.

In addition, the perpetrator may be subject to criminal penalties, including incarceration, under applicable law.

Education

In general, the University uses the following methods to advise and update the students about security procedures: Information sessions at orientation, flyers, handouts and email blasts, educational documents and postings on bulletin boards and the University website.

Resources

The University’s Counseling Center is available to provide counseling services to students who are the victim of a hate crime, and can assist victims in contacting on- and off-campus resources for medical, legal, or emotional support. There are also outside sources of support available to victims.

Wilf Campus Counseling Center
500 West 185th Street, Suite 520
New York, NY 10033
Telephone: 646-592-4200
counseling@yu.edu

Beren/Cardozo Campus Counseling Center
215 Lexington Avenue, Room 339
New York, NY 10016
Telephone: 646-592-4210
counseling@yu.edu

Einstein Campus Counseling Centers
Institute for Psychotherapy
Department of Psychiatry & Behavioral Sciences
Montefiore Medical Center
111 East 210th Street
Bronx New York 10467
Director: Andrea Weiss, MD

Ferkauf/Katz Campus Counseling Centers
Max & Celia Parnes Psychological and
Psychoeducational Services Clinic
Ferkauf Graduate School of Psychology
1165 Morris Park Avenue
Bronx, New York 10461
Director: Bill Salton, Ph.D.
Telephone: 646-592-4399

Cognitive Behavior Therapy Program for Anxiety and
Depression
Ferkauf Graduate School of Psychology
1165 Morris Park Avenue
Bronx, New York 10461
Director: Lata K. McGinn, Ph.D.
Telephone: 646-592-4394

**If immediate emergency assistance is required, or a crime is in progress,
dial 9-1-1 to call the NYPD.**

Wilf Campus Security Department

Paul Murtha, Chief of Security
2521 Amsterdam Avenue
New York, NY 10033
Telephone: 212-960-5221
security@yu.edu
24-Hour Hotline: 212-960-5200 (in-house Ext. 200)
1-888-YU-SAFETY (1-888-987-2389)
<http://yu.edu/safety-security/>

Cardozo Campus Security Department

Paul Murtha, Chief of Security
251 Lexington Avenue
New York, NY 10033
Telephone: 917-326-4885
security@yu.edu
<http://yu.edu/safety-security/>

55 Fifth Avenue (Lobby)
Telephone: 212.790.0303

Ferkauf/Katz Campus Security Department

Paul Murtha, Chief of Security
2521 Amsterdam Avenue
New York, NY 10033
Telephone: 212-960-5221
security@yu.edu
24-Hour Hotline: 212-960-5200 (in-house Ext. 200)
1-888-YU-SAFETY (1-888-987-2389)
<http://yu.edu/safety-security/>

Rousso Building – Security Desk
1165 Morris Park Avenue
Bronx, NY 10461
Telephone: 646-592-4385

Beren Campus Security Department

Paul Murtha, Chief of Security
251 Lexington Avenue, 1st Floor
New York, NY 10033
Telephone: 917-326-4885
security@yu.edu
24-Hour Hotline: 1-888-STERN YU (1-888-783-7698)
<http://yu.edu/safety-security/>

Einstein Security Department

Neil Kaplan, Assistant Director of Security
Forchheimer Building, Room G9
1300 Morris Park Avenue
Telephone: 718-430-2180
neil.kaplan@einsteinmed.edu
<http://einsteinmed.edu/administration/auxiliary-services/security/>