

# YESHIVA UNIVERSITY

OFFICE OF THE PRESIDENT

Dear Yeshiva Community,

Ethics and integrity are among the core values of Yeshiva University. We expect our faculty and staff to fulfill their duties with integrity and in full compliance with regulations, legislation and the University's own operating policies and procedures. It is in that light that we have established a Compliance Hotline as an additional method for reporting violations of policy, improper conduct and compliance concerns.

This reporting program may be used to share a variety of ethics, integrity and compliance issues. Your input may provide the information necessary to investigate and remedy a potentially damaging situation to the University and your fellow employees. Such situations may pertain to:

- Diversity, Equal Opportunity, or Respect in the Workplace
- Environment, Health, or Safety
- Financial and Business Integrity
- Misuse or Misappropriation of University Assets or Information
- Academic Issues
- Medical and Health Violations

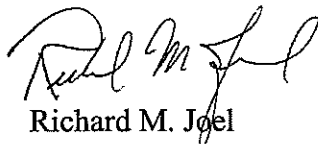
In most cases, speaking directly to your supervisor or to a member of our Human Resources staff remains the best way to address these concerns and is encouraged before submitting a report. In situations where you are unable to use these established venues, or wish to remain anonymous, the Compliance Hotline is an alternative option for reporting your concerns.

Please be assured that, whether you choose to remain anonymous or to provide contact information, your case will be treated confidentially and handled promptly. The University will take every step necessary to protect those who report in good faith against retaliatory action.

The Hotline will be managed by an independent third party, Global Compliance, and forwarded to the Director of Internal Audit.

You can submit a report by calling our toll free hotline at 866-447-5052 or via the web at [www.yu.edu/compliance](http://www.yu.edu/compliance).

Our students, faculty, staff and the community we serve are entitled to nothing less than an institution that meets the highest standards of integrity required by law and demanded by our tradition. Thank you for your help in enabling us to meet that commitment.



Richard M. Joel  
President

