

## Seeks qualified applicants for Social Worker and Counselor, Manhattan Campus

Metropolitan College of New York (MCNY) is a unique and vibrant learning institution. It is a nonprofit, regionally accredited college offering associate, bachelor's and master's degrees, with state-ofthe-art campuses in the Financial District of Manhattan and the Hub district of the South Bronx. For over 50 years, MCNY has offered highly motivated learners a powerful model of Purpose-Centered Education that promotes personal transformation and constructive change in workplaces and communities. MCNY enrolls approximately 1,000 students annually into its accelerated degree programs with convenient onsite and remote schedules for added flexibility.

## Summary:

Metropolitan College of New York (MCNY) is seeking a highly qualified and motivated individual to join our faculty team as a full-time faculty member in the School for Human Services & Education. This position requires an accomplished professional with a doctoral degree in Social Work and Counseling, with valid social work and counseling certifications, substantial years of practical experience in the relevant field, significant teaching experience, and a record of scholarly achievements. The selected candidate will play a vital role in shaping the next generation of human services professionals by providing high-quality education, mentorship, and expertise. The selected candidate will also help develop and implement new social work and counseling programs.

## **Responsibilities**:

- Teaching Excellence: Delivering engaging and rigorous courses in the Human Services Program at both the undergraduate and graduate levels. Creating and implementing innovative teaching methodologies, experiential learning opportunities, and hands-on exercises to enhance students' understanding and practical skills.
- Curriculum Development: Collaborating with the program director and fellow faculty members to review, update, and develop the curriculum in alignment with industry trends and best practices. Ensuring that the program remains up-to-date and relevant.
- Student Mentorship: Providing academic guidance and support to students. Serving as an approachable mentor who fosters a positive learning environment, encourages student success, and helps students explore their career paths.
- Research and Scholarship: Demonstrating a commitment to scholarly activities, including conducting original research, publishing academic papers, and participating in professional conferences, workshops, and seminars related to the field of human services.
- Service and Engagement: Contributing actively to the academic community through involvement in departmental meetings, committees, and university-wide initiatives. Representing the college in professional organizations and community partnerships.
- Continuous Learning: Keeping abreast of the latest advancements and trends in human services, social work, and counseling fields. Integrating new knowledge and practices into teaching and research activities.

## **Qualifications**:

- Doctoral Degree: A terminal degree (Ph.D. or DSW) in Social Work and Counseling from an accredited institution.
- Certification: Valid counseling certification (e.g., LPC, LMFT, LCSW, etc.) in the state of New York or eligibility for obtaining one.
- Professional Experience: A minimum of three years of professional experience in the human services field, working in various capacities, such as direct practice, program management, policy development, or advocacy.
- Teaching Experience: A proven track record of three years of teaching experience at the undergraduate and/or graduate level in an academic setting or professional training environment.
- Scholarly Achievements: Demonstrated evidence of scholarly accomplishments, such as published research papers, books, book chapters, conference presentations, or other scholarly contributions in the field of human services.
- Expertise: Comprehensive knowledge and expertise in areas related to human services, social work, counseling, and relevant theories and practices.
- Communication Skills: Excellent communication and interpersonal skills, with the ability to effectively convey complex concepts and ideas to diverse audiences.
- Dedication to Diversity: A commitment to promoting diversity, equity, and inclusion in teaching, research, and service activities.
- Collaborative Approach: A team-oriented mindset, willing to collaborate with colleagues and actively contribute to the academic community.

Interested applicants should submit the following documents. Click on <u>MCNY Talent</u> and apply below or mail to Metropolitan College of New York, Human Resources, 60 West Street, New York, NY 10006:

- Curriculum vitae (CV) highlighting relevant qualifications and experience.
- Cover letter expressing interest in the position and detailing teaching philosophy.
- Samples of scholarly work, such as published papers or research projects.
- Contact information for three professional references.

MCNY is operating in a hybrid work format as it has since July 2020. Currently, this role works at least 3 days a week from the office and 2 days remote per week.

In compliance with NYC's Pay Transparency Act, the annual base salary range for this position is \$65K- \$70K. Metropolitan College of New York considers factors such as (but not limited to) scope and responsibilities of the position, candidate's work experience, education/training, key skills, internal peer equity, as well as market and organizational considerations when extending an offer.

For more information about MCNY please visit the College's website at <u>www.mcny.edu</u>

MCNY is an Equal Opportunity Employer.